

Workplace and Business Safety Tips

The following guidelines and tips are ideas and perspectives that could give business's an advantage during a chaotic rapidly evolving event.

Remaining calm can be preserved through disciplined behavior by staff during the protest. They should not engage in arguments with protesters or return any abusive language.

Staff should control any urge to confront the protesters and instead calmly use deflection and redirection, with phrases like, "I hear and understand what you are saying, but..."

Make the workplace a less attractive target by removing loose items that could be used as projectiles from the property and locking trash receptacles to decrease locations where protesters could plant destruction devices or set fires. Moving vehicles inside a secured area prevents vandalism against those vehicles and locking up propane and oil tanks on-site keeps protesters from igniting those items. Additionally the below bullet points are here for reference:

- Have a plan!
- Be familiar with the exits within and around your business / workplace.
- Be aware of suspicious activities/groups.
- Be aware of large gatherings.
- Call 911 if you are witnessing suspicious activity.
- Law Enforcement may have a delayed response.
- Law Enforcement may not be able to secure or provide prolonged security for your business.
- Remove anything from around your business that could be flammable or a projectile through a window.
- Secure dumpsters on your property or move them to hidden area(where feasible). Consider wetting down the inside contents if they have to be left outside in view.
- Keep LIGHTS ON within the business to illuminate dark areas.
- Consider keeping a radio on that is talk radio to give the notion there are people inside.
- Watch local news for current information.
- Have an escape plan and a to-go bag (remember to take along any medicines you may need).
- If you need to be outside, have a plan if you need to evacuate quickly. Know your surroundings.
- Ensure Cellular phones are charged.
- Have alternative ways to communicate with your business neighbors and help them to make a plan in case things do get dangerous.
- If viable have hoses ready and untangled for possible use.
- Ensure your flood lights and exterior lights remain on.
- Soak down wood fences and surfaces
- If you have a fire extinguisher, ensure it is usable and ready to use.
- Check on each other- ensure everyone understands the plan and life safety is the most important.
- Do you have security cameras you can monitor remotely? Some companies offer cameras with two-way communication.
- Can you board up windows with plywood to protect glass and illegal entry?